MARCH 2022

SCALER PLACEMENT
REPORT

Audited by **KPMG**

*Past Results do not guarantee Future Placements

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Upskilling to
#CreateImpact

FOREWORD

The rate of employability of Indian engineers has not been promising for more than a decade now. Multiple reports have highlighted that graduates are not adept in handling new-age skills in areas such as AI, Machine Learning, Data Engineering and Mobile technologies. Scaler was born with the mission to bridge this gap through industry-focussed upskilling.

On our third anniversary, we are glad to share **The Scaler Placement Assessment Report, evaluated and certified by KPMG**. The report is based on the data analysis of placements of learners between April 2019 and March 2021 and reveals that post upskilling through Scaler, Indian software professionals are witnessing tremendous growth, salary hikes, and are paving a solid career path.

In addition to that, we have seen significant growth over 3 years. Our success is highlighted by the fact that nearly 7 out of every 10 startup unicorns in India now have Scaler alumni. The cumulative annual salary of our graduates is more than Rs 600 crore.

The KPMG commissioned "Performance Assessment Report" is a testament that organisations prefer working with skilled individuals. And, we at Scaler, are helping build and nurture tech talent to transform the industry, one batch at a time.
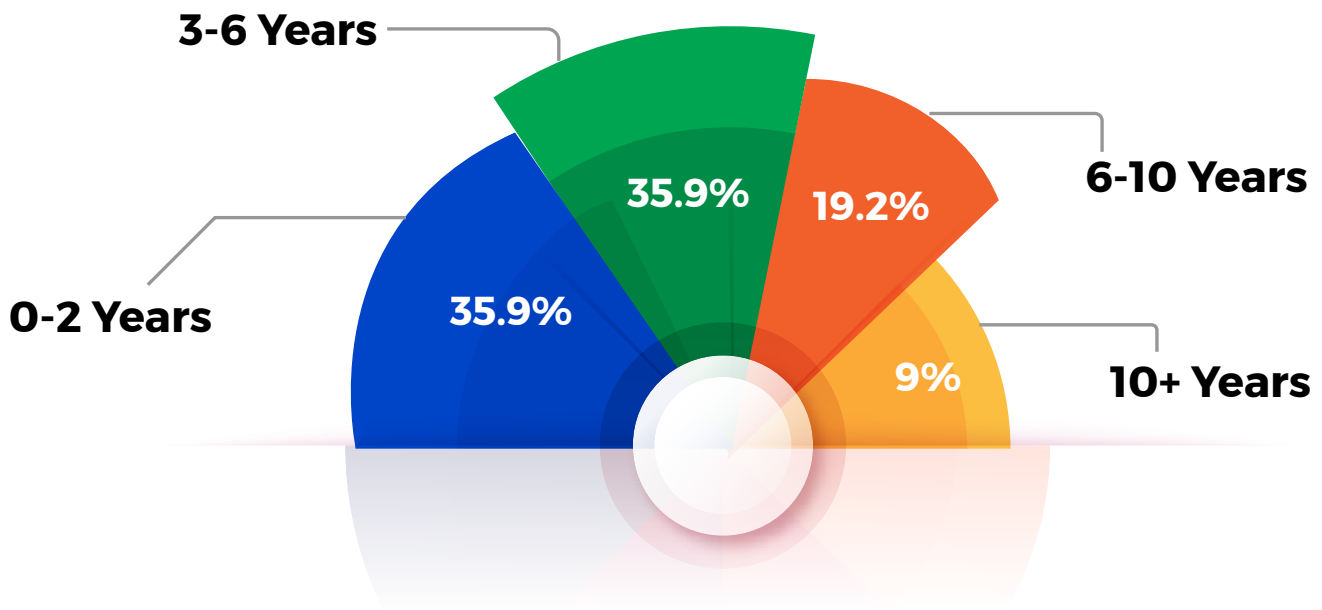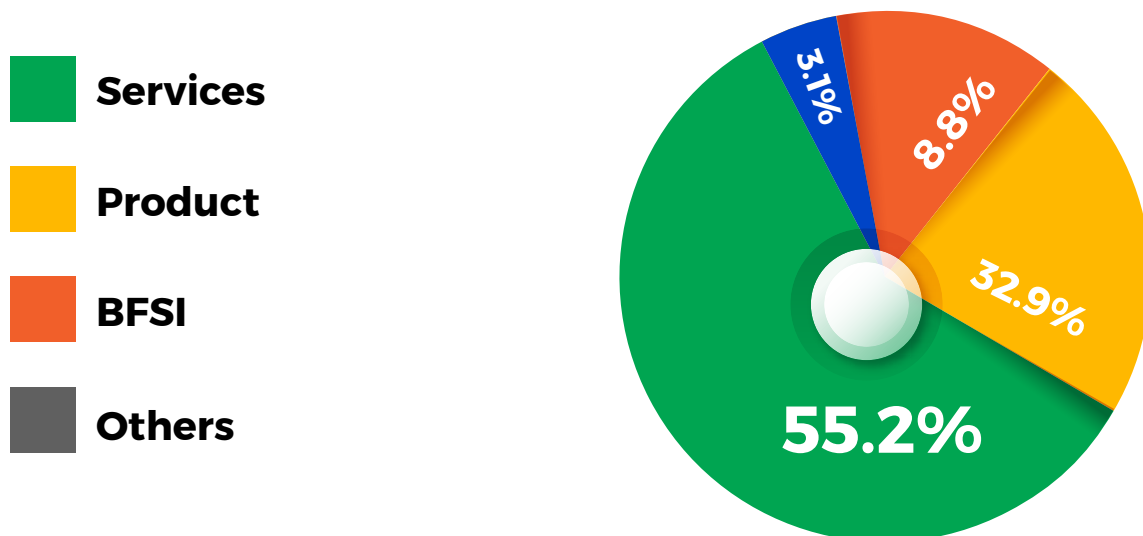
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SCALER'S LEARNER PROFILE

OUR STUDENTS COME WITH A **WIDE RANGE OF WORK EXPERIENCE**

3-6 Years — 35.9%

0-2 Years — 35.9%

6-10 Years — 19.2%

10+ Years — 9%

OUR STUDENTS COME FROM **DIVERSE INDUSTRY BACKGROUNDS**

- Services
- Product
- BFSI
- Others

3.1%

8.8%

32.9%

55.2%

▶ Data sourced from Scaler Placement Report audited by KPMG. **Click here to access it**.

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PLACEMENT OVERVIEW

Placement Rate

93.52%
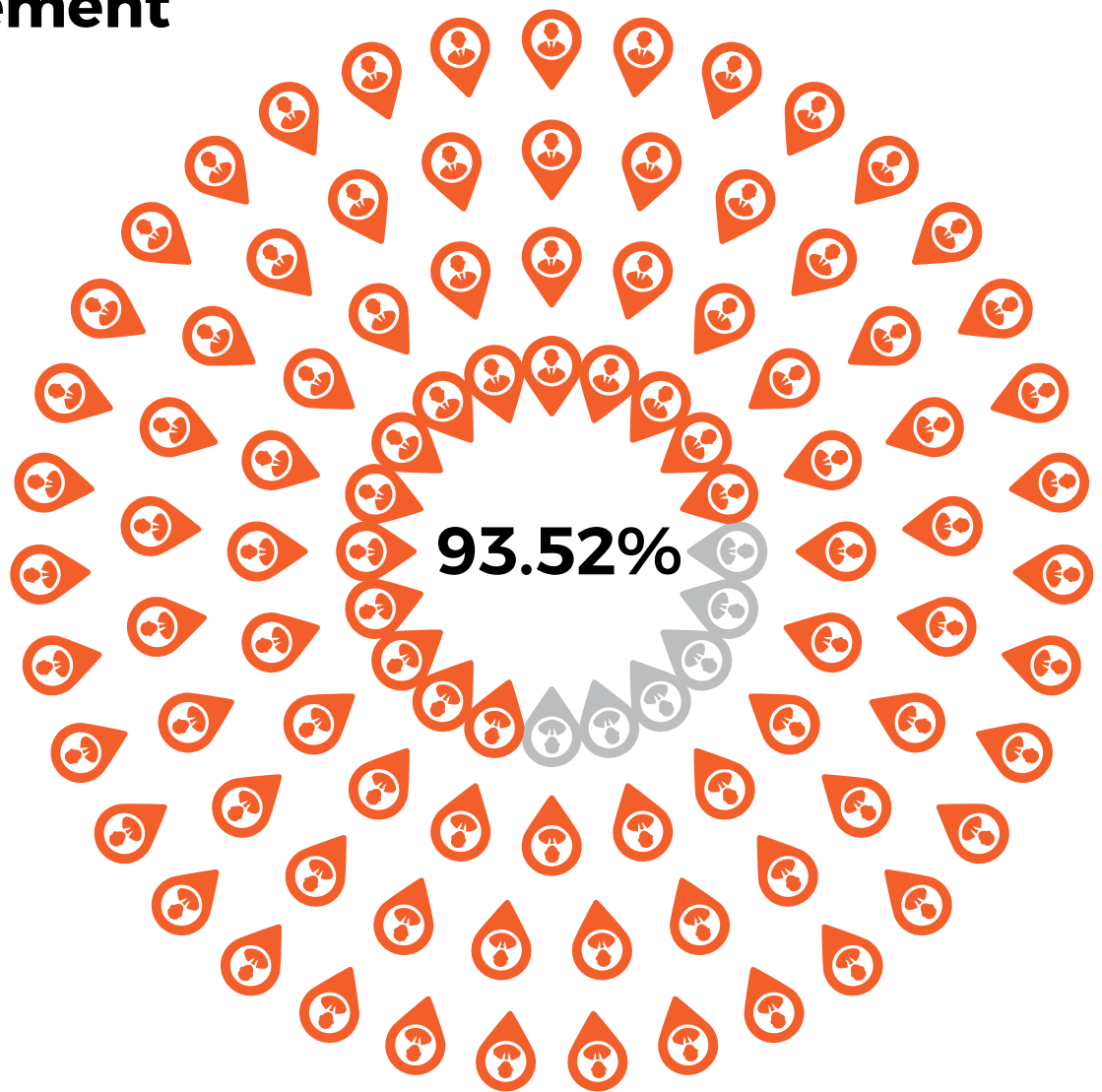
Note:

▶ Only considering data of batches that started **12 months** prior (until Feb 2021)

▶ Total learners in these batches - **1367**

▶ Eligible set – **1327**

▶ **6.48%** of the eligible alumni showed intent to switch job but were unable to secure placement

▶ Scaler placement support can be leveraged by learner upto 6 months post the completion of the program.

▶ **100%** of the placed Scaler learners are employed in a tech Job

▶ Data sourced from Scaler Placement Report audited by KPMG. **Click here to access it**.

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SALARY OVERVIEW

Top 25 Percentile - 39.35 LPA Average Salary
Top 50 Percentile - 30.46 LPA Average Salary

2087
Total Number of Placements

17.5 LPA
Median Salary

21.6 LPA
Mean Salary

36
Outliers
(Salaries equal or above 60 LPA)

Top 5 Employers
Amazon, Microsoft, Delhivery, TechMojo, Saesken

Note:
▶ Data Points where salaries were not revealed - **350**
▶ Data points with known salaries - **1737**
▶ Outlier records are defined by scaler are greater than **60L CTC**
▶ Data sourced from Scaler Placement Report audited by KPMG. **Click here to access it**.

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PRE & POST SCALER

A Clear Testament To Upskilling For Growth in Statistics

Our Learners' Records
Post-Scaler

Top Employers
Amazon, Microsoft, Delhivery, TechMojo, SalesKen

126%
hike in their salaries

Highest Package
1.7 Crore
Per Annum

Our Learners' Records
Pre-Scaler

Top Employers
Infosys, TCS, Wipro, Oracle

Note:

▶ Data points where previous salary is available - 616

▶ Salaries pre-scaler might not be available if the learner enrolled was not in a paying job/was not eligible for a job / did not reveal their salaries pre Scaler.

▶ Average Salary post-scaler only where pre-scaler salary was disclosed by learners

▶ Data sourced from Scaler Placement Report audited by KPMG. **Click here to access it**.

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PRE & POST SCALER

Average Salary Post Scaler
viz a viz years of experience

2-6 years

0-2 years

6-10 years

10+ years

INR 20.1 LPA

INR 16.6 LPA

INR 31.9 LPA

INR 57.2 LPA
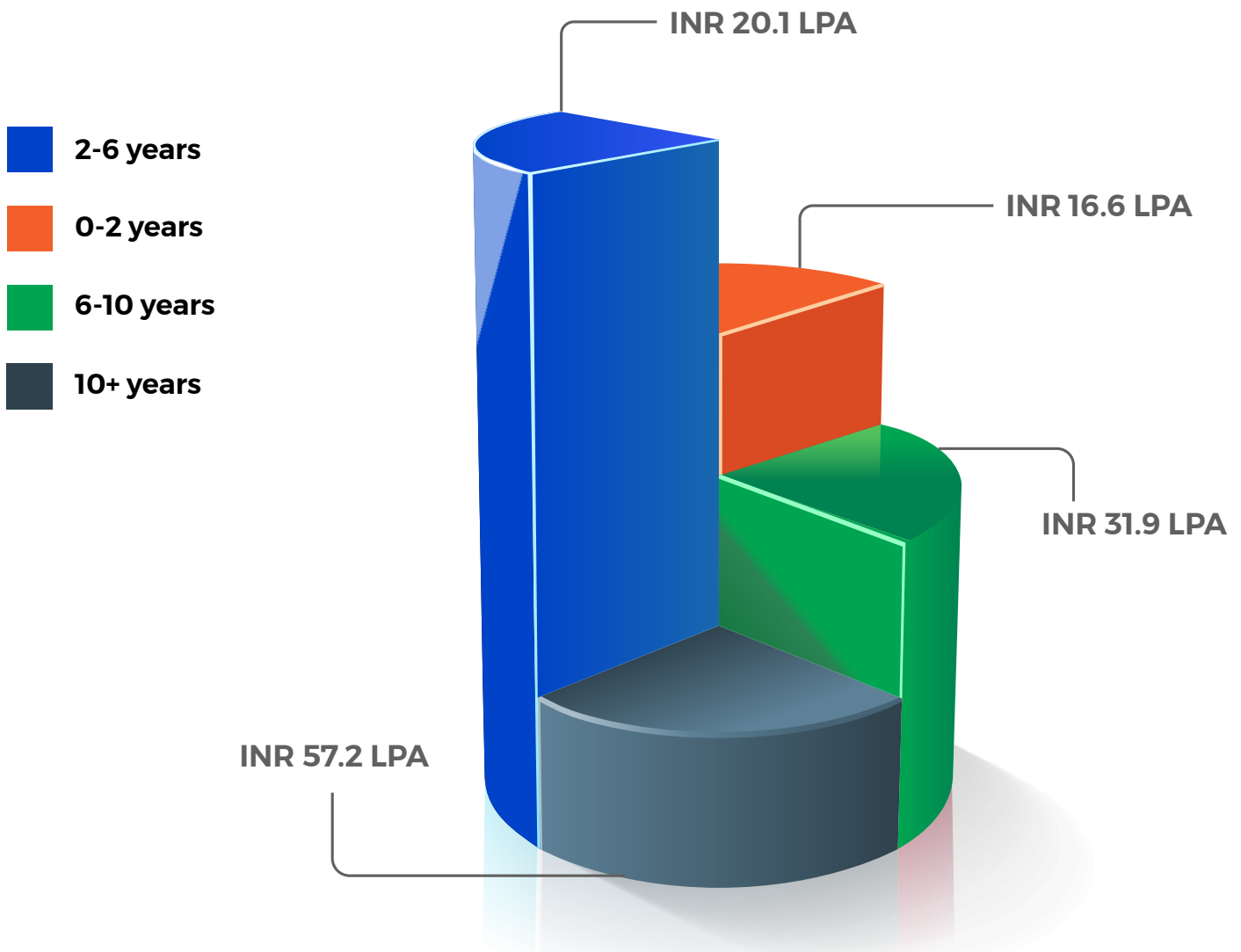
Note:

▶ Data Points Considered: 1737

▶ Data Points where experience not revealed: 175
For salary (segmented by years of experience) all placements where both years of experience and post-scaler

▶ CTC was available were considered. No. of such
datapoints is 1562.

▶ For % intake (segmented by years of experience) data points of all batches that started 12 months back or
prior was considered. No. of such datapoints is 1326

▶ Data sourced from Scaler Placement Report audited by KPMG. **Click here to access it.**

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OUR EMPLOYER PARTNERS

Tech Giants

Average Salary- ₹26,04,000

Microsoft   amazon   Meta   Google   PayPal

Adobe   mastercard   PHILIPS   NVIDIA   VISA

ORACLE   CISCO   BOSCH   salesforce   wipro

vmware   Atlassian

Unicorns & Decacorns

Average Salary- ₹21,50,000

Uber   Shopee   ShareChat   dremio   Flipkart

TEKION   SWIGGY   scalable.CAPITAL   BharatPe   PhonePe

freshworks   OYO   BYJU'S   CARS 24   DELHIVEry

OLA   Paytm   DREAM11   make my trip

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Fast-Growing Startups

CleverTap · fernsnpetals · PubMatic · clearTax · salesken

Kuvera PARTNERS · paloalto NETWORKS · SIGMOID ANALYTICS · ZopSmart · SCALER

cuemath THE MATH EXPERT · techmojo · zuora · Money View™ · bright

CARESTACK · Airmeet · Teachmint · zupee
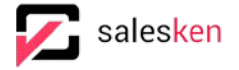
Established Businesses

Average Salary- ₹25,50,000

SAMSUNG · Walmart · Reliance Industries Limited · Deutsche Bank · Qualcomm

Mercedes-Benz · DE Shaw & Co · <epam> · INMOBI · Goldman Sachs

Arcesium · wisetech global · ZEE · NIKE · Mahindra

McKinsey & Company · airtel · WELLS FARGO · TESCO

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EMPLOYERS' TESTIMONIALS

Hear what Employers have to say about us!

"Scaler graduates are able to crack interview easily; problem solving and designing capability is great."

Recruitment Manager, Techmojo

"Scaler Graduates perform at par and better than their industry counterparts."

Associate HR, CleverTap

"Scaler graduates do a fabulous job for core skill tasks. Now we have no need for primary screening as we trust Scaler quality."

TA Manager, ZEE

"Scaler talent pool is growing and we are happy with the talent that joins us."

Recruiter, SalesKen

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ALUMNI ACHIEVEMENTS

Projects that Scaler Alumni have worked on since graduating

"Leading integration of Third Party App on the world's leading online retail Store using voice activated platform"

"Building the Spin the Wheel Feature and UPI integration for a leading messaging platform"

"Improvements to a global photo editing app with 1M+ downloads"

"Enabled a leading ridesharing company to launch their grocery delivery service product"

"Helped in Launch of a major Financial Technology Company in China"

"Built data pipelines from scratch for a 1M DAU product"

▶ As quoted by learners in survey.

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LEARNERS' TESTIMONIALS

Hear what Our Learners have to say about us!

Subham Das

SDE 1, **amazon**

"The course of Scaler Academy is really a very well structured one. I would advise anyone wanting to make a switch or start off with a good product based company, surely one good solution would be to get into Scaler Academy."

Kritika Agarwal

SDE 2, **Microsoft**

"I had joined Scaler mainly for learning. And the one thing that kept me motivated throughout was seeing the hard work all teachers put, taking classes everyday tirelessly late into the night."

Nikhil Bharghav

SDE 2, **PayPal**

I just wanted to thank you. Your DP, Graph and HLD classes were really helpful, and with all the guidance from Scaler and you, I was able to get offers from Walmart / Groupon / PayTM for SE-3/SDE-2 role. I really wanted to thank you personally, all this was really helpful!"

Click here to discover Alumni who have walked the same path as you

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THANK YOU

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WWW.SCALER.COM